

House File 2194 - Enrolled

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HOUSE FILE 2194

AN ACT

RELATING TO EXEMPTIONS TO STATE MINIMUM WAGE REQUIREMENTS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 91D.1, subsection 2, Code Supplement

2007, is amended to read as follows:

2. a. The exemptions from the minimum wage requirements

stated in 29 U.S.C. } 213, as amended to January 1, 2007,

shall apply, except that the exemption in 29 U.S.C. }

213(a)(2) shall only apply to an enterprise which is comprised

of one or more retail or service establishments whose annual

gross volume of sales made or business done is less than sixty

percent of the amount stated in 29 U.S.C. } 203(s)(2),

exclusive of excise taxes at the retail level that are

separately stated as otherwise provided in this subsection.

b. Except as provided in paragraph "c", the minimum wage

requirements set forth in this section shall not apply to an

enterprise whose annual gross volume of sales made or business

done, exclusive of excise taxes at the retail level which are

separately stated, is less than three hundred thousand

dollars.

c. The minimum wage requirements set forth in this section

shall apply to the following without regard to gross volume of

sales or business done:

(1) An enterprise engaged in the business of laundering,

cleaning, or repairing clothing or fabrics.

(2) An enterprise engaged in construction or

reconstruction.

(3) An enterprise engaged in the operation of a hospital;

an institution primarily engaged in the care of the sick, the

aged, or the mentally ill or persons who have symptoms of

mental illness who reside on the premises of such institution;

a school for persons with mental or physical disabilities or

for gifted children; a preschool, elementary or secondary

school, or an institution of higher education. This

subparagraph applies regardless of whether any such described

hospital, institution, or school is public or private or

operated for profit or not for profit.

(4) A public agency.

PATRICK J. MURPHY
Speaker of the House

JOHN P. KIBBIE
President of the Senate

I hereby certify that this bill originated in the House and
is known as House File 2194, Eighty-second General Assembly.

MARK BRANDSGARD
Chief Clerk of the House

Approved _____, 2008

CHESTER J. CULVER
Governor